

## INTRODUCING The Sierra Group Certified Disability Recruiter Program.

As a leading expert in the areas of disability and employment practices, The Sierra Group has developed a hands-on training suite that leads to certified disability recruiter (CDR) credentialing.

The recruitment and hiring of people with disabilities goes beyond regulatory compliance; it's a skill and expertise essential to all businesses wanting to stay competitive. We know because we've advised companies for 25 years on the best methodologies, techniques and current requirements.

The 10-module course program was created from our clients' most requested areas of education: COMPLIANCE, FINDING TALENT, ETIQUETTE, ACCESSIBILITY, TEAM INTEGRATION, THE APPLICATION AND INTERVIEW PHASES, CONTINUOUS LEARNING, COMMUNITY IMMERSION, & TALENT ATTRACTION

Who should get certified?

- Professional Recruiters, Executive Recruiters, and other staffing professionals
- Sourcers, Talent Acquisition professionals, and Job Placement professionals
- HR Generalists, Coordinators, and other HR professionals
- Recruiting Researchers and Coordinators
- Line Managers/Supervisors

## Why get certified?

- Establish your company's commitment to hire from a diverse candidate pool
- Distinguish your specific knowledge base and information authority
- Elevate your professional status with a designation that marks proficiency in a vital niche
- Highlight your value to your organization as a skilled professional

How do I get more information?

- Visit the <u>Certified Disability Recruiter Program</u> site
- Email us at certprogram@thesierragroup.com
- Call us at 610-992-1011

"Finally! Training that provides us with SKILLS to use, not just information. It made all the difference in our disability recruitment because my team now knows HOW to do it, not just why."

- Debra S., HR Director

"The training was invaluable in building my workforce to the most effective it's ever been. We've seen a substantial growth in applicants/hiring from this targeted group as a direct result of the recruitment tools training. I look forward to adding the CDR credential to our portfolio!"

- Joe B., Professional Recruiter

"I had no idea what I was missing! My new understanding on attracting a more inclusive group of employees has made me realize that I can embrace this diversity without losing our competitive edge!"

- Nancy C., Business Unit Manager

## Classes start in January 2017 – Limited enrollment/Early Bird discounts

**CLICK HERE TO REGISTER TODAY!**